



Salmon-Safe BC  
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## Salmon-Safe BC Agriculture Assessor

### About Salmon-Safe BC

Salmon-Safe is a third-party certification program that recognizes and rewards responsible, eco-friendly management practices that protect Pacific salmon habitat and enhance water quality on agricultural and urban lands. The Salmon-Safe BC Agriculture Program certifies agriculture operations across the province that adhere to the Salmon-Safe Farm Standards.

Highly effective in Oregon and Washington for more than a decade, Salmon-Safe was brought to B.C. by the Pacific Salmon Foundation and Fraser Basin Council, which launched Salmon-Safe B.C. in 2011. More than 30 farms and vineyards across British Columbia have achieved Salmon-Safe certification. In 2018, the Fraser Basin Council became the sole delivery organization of Salmon-Safe BC.

Since the program's inception in the United States, Salmon-Safe has become a leading regional eco-label with more than 95,000 acres of farm and urban lands certified across the Pacific Northwest. The Salmon-Safe retail campaign has been featured in 300 supermarkets and natural food stores, delivering significant marketplace benefits to certified suppliers and landowners.

Salmon-Safe BC is seeking new assessors to join the Salmon-Safe BC Agriculture Team. This is a contract position that requires Professional Agrologist services when new or existing agriculture operations (hereto referred to as the 'client') seek advice, renewal, or certification from the Salmon-Safe BC Agriculture Program. *The position requires registration, or eligibility for registration, with the BC Institute of Agrologists.*

As a Salmon-Safe BC Agriculture Assessor, you will participate in both onsite and virtual assessments to determine if eligible agricultural operations are adhering to the Salmon-Safe Farm Standards. We are seeking contractors in the following regions:

- North-to-South Okanagan - travel ranges from Kamloops to Osoyoos
- Lower Mainland/Fraser Valley - travel ranges from Delta to Hope



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## The Assessor's Role

Working with Salmon-Safe BC is flexible and accommodating with projected working hours from previous contracts ranging from 2-8 hours monthly with additional travel time periodically. Compensation is commensurate with experience.

The assessment process consists of field observations (sometimes virtually) and interviews with farm managers to review how farm practices relate to the criteria and indicators listed in the Standards. Assessors produce a report that summarizes the farm operation, the findings within each of the six elements of the Guidelines, suggestions for continual improvement of practices, and a recommendation on whether the operation should receive certification (including possible conditions for provisional certification). The consultant will work with Salmon-Safe BC to ensure that findings, recommendations, and conditions are consistent with the precedent of previous certification decisions.

## Qualification Requirements

Recognizing the pivotal role played by the expert assessor in the overall certification process, Salmon-Safe has established the following qualifications required of all experts serving as assessors:

Relevant expertise and professional experience:

- Minimum bachelor's degree in agrology, biology, environmental sciences, ecology, sustainable land and food systems, or similar field of study.
- Experience working in sustainable, organic, biodynamic, or regenerative agriculture.
- Understanding of Integrated Pest Management (IPM) strategies and soil fertility;
- Ability to work remotely and deploy onsite via personal vehicle to client's property/operation when applicable.
- Synthesize observations from onsite and virtual visits into a succinct and informative report on the client's adherence to Salmon-Safe Farm standards.
- Experience working with sustainable agriculture operations for various eco-certifications or environmental farm plans is considered an asset.
- Ability to build rapport and interact with farmers and discuss sometimes sensitive technical issues clearly and concisely.

## How to Apply

Please apply by emailing your resume to [amcdonald@fraserbasin.ca](mailto:amcdonald@fraserbasin.ca) with the title Salmon-Safe Agriculture Application - X Region and indicate which region you would be interested in working within by **October 21, 2022**. Only shortlisted applicants will be contacted. Thank you to all those who show interest in the program.

